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भारत संचार निगम लिमिटेड  
(भारत सरकार का उपक्रम)  
BHARAT SANCHAR NIGAM LIMITED  
(A Govt. of India Enterprise)

To

PGM/GMs of all SSAs  
IFAs of all SSAs  
AO(Drawal) of all SSAs/Circle Office

No.TAC/Spl.Cell/Rulings/2012-13/3 dated at Chennai-2,the 21-09-2013

Sub: Pay fixation issues relating to Executive Promotion Policy and  
Fixation of pay of executives - Officiating spells - Reg.  
Ref: BSNL CO Lr. 1) No. 400-61/2004-pers.I dated 18.01.2007  
2) No. 400-61/2004-pers.I dated 19.02.2010

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Kindly refer to the letters cited above. In the light of instructions contained in BSNL CO letter referred above, it has been clearly clarified that the officiating spells and the IDA scales of pay drawn in such officiating posts should not be allowed to be protected.

Despite the fact, it is observed that the methodology of pay fixation as stipulated by the above orders/clarifications has not been implemented in many of the SSAs resulting in wrong fixation and drawal of excess pay and allowances. This also resulted in an anomalous situation wherein similarly placed officers are drawing different pay in the same IDA pay scale.

It is, therefore, requested that the pay of the all executives working under your control may be reviewed/regulated accordingly.

This issues with the approval of the Competent Authority.

Compliance in this regard may be reported at an early date.

Chief Accounts Officer (Finance)  
O/O CGM, TN Circle, Chennai-600002.